



CREDIT VALLEY CONSERVATION
Youth Volunteers -Terms & Conditions and Volunteer Release Statement

ATTENTION PARENTS AND LEGAL GUARDIANS:

Please read the TERMS AND CONDITIONS and VOLUNTEER RELEASE statements below and sign the form confirming that you have done so.

TERMS AND CONDITIONS FOR VOLUNTEER WORKDAYS

1. A youth volunteer is any person 17 years of age or under participating in or in attendance at any CVC sanctioned volunteer activity regardless of the type or duration of the activity.
 - a. Youth Volunteers ages 14 to 17 may attend Volunteer Work Day events without a parent or guardian present but **MUST** have a CVC Consent, Release and Waiver of Liability, Terms and Conditions form signed by a parent or guardian and present it prior to participating in any CVC volunteer event. These are available at the work site, from the CVC website or can be requested by phone or email – see CVC staff for details.
 - b. Youth volunteers 13 years of age or under **MUST** be accompanied by a PARENT OR GUARDIAN in order to participate in any volunteer activity with CVC.
2. CVC Volunteer Work Day events are extensions of CVC’s regular business in the watershed. These events, their organizers and those attending, whether fully the responsibility of CVC or done in partnership with other groups or organizations are subject to the same operational policies and safety standards as CVC events.
3. Everyone has the right to refuse work they believe to be unsafe.
4. CVC, whether solely or in partnership, agrees to provide volunteers with a safe, healthy and (wherever possible) accommodating volunteer work environment. This includes but is not limited to: site specific orientation, health and safety overviews, appropriate training or instruction, appropriate safety equipment, and an environment free of any harassment or discrimination.
5. Volunteers are required to attend site orientations and safety talks every time they volunteer with CVC before the start of any planned activity or volunteer work.
6. Volunteers are required to provide a minimum standard of safety equipment for themselves, including but not limited to: appropriate clothing and footwear, sun hat, sun screen, bug repellent or any other items an individual might require while being in the out-of-doors for an extended period.
7. Volunteers must report all injuries, no matter how slight, to the event supervisor
8. CVC provides evidence of volunteer hours for high school students, Scouts, Duke of Edinburgh’s Award or other community service requirements. It is the participant’s responsibility to come forward with the appropriate forms to fill out and sign – any CVC staff on site can perform this duty.
9. CVC reserves the right to refuse participation to any volunteer who does not adhere to CVC policy on Volunteer Work Day events.

**CVC VOLUNTEER RELEASE, WAIVER OF LIABILITY AND INDEMNITY,
MEDICAL TREATMENT AUTHORIZATION AND PHOTOGRAPHIC RELEASE
AGREEMENT**

By signing this document you will waive certain legal rights. Please read carefully!

This Release is executed in favour of the Credit Valley Conservation Authority ("CVC"), all its directors, officers, employees, agents, servants, contractors, elected and appointed officials, sanctioning bodies, all persons for whom it is responsible at law and its successors and assigns in consideration of the voluntary participation in Credit Valley Conservation Authority's Volunteer Work Day events.

As The Volunteer Participant...I/we, on my/our own behalf and on behalf of my/our heirs, executors, estate trustees with or without a Will, administrators, next of kin, successors and assigns:

(ASSUMPTION OF RISK)

1. agree, acknowledge and understand that participation with CVC will include activities which will take place out-of-doors, possibly during inclement weather, physical labour (i.e.: tree planting or other), the use of hand tools (shovels and/or other non-power tools), and walking over rough terrain, in water or watercourses ("the Activities");
2. agree, acknowledge and understand that while the health and safety of the Participant and staff is always the first priority for the CVC, such Activities are not totally without risk;
3. agree to assume the risk of injury or harm to the Participant in the Activities;

(RELEASE, WAIVER OF LIABILITY AND INDEMNITY)

4. agree to release the CVC from all liability, whether direct or indirect, and waive all claims, demands, damages, costs, expenses, actions or causes of actions arising out of or in consequence of any death, injury, loss or damage to my person or property or that of my child or ward, however caused, while attending at or participating in the Activities; including but not limited to, breach of the *Occupier's Liability Act*;
5. agree to further waive and release the CVC from any recourse which I or my child or ward (being any person under 18 years of age) may now or hereafter have resulting from any decision of the CVC;
6. agree to indemnify the CVC from and assume full responsibility for any claims demands, damages, costs, expenses, actions or causes of actions it may incur arising out of or in consequence of any death, injury, loss or damage due to my participation or that of my child's or ward's attendance or participation in the Activities;

(MEDICAL TREATMENT)

7. consent (if unable to provide it or deny it myself) as the Participant or for my child or ward (being any person under 18 years of age) in the event of injury or illness while under the supervision of the CVC to receive first aid and/or any further medical attention that potentially may be required to the extent determined by, and at the discretion of CVC staff, emergency medical services, and licensed medical professionals;

(COVID-19)

8. It is understood that CVC cannot guarantee or in any way represent that you (or your child or ward, being any person under the age of 18) will not become infected with COVID-19 through your participation in our outdoor Volunteer programs. Each participant understands that participation in these programs may increase the risk of contracting COVID-19.
9. I declare that I have read and understand the CVC COVID-19 Guidelines and I hereby agree to follow and adhere to the Guidelines. I understand that non-compliance with these Guidelines may result in me (my child or ward, being any person under the age of 18) being required to leave the outdoor Volunteer program.
10. I understand and agree that CVC may share my personal information (including my name and contact information) with other agencies, including Local Public Health, for the express purpose to manage the spread of COVID-19. If it is necessary to disclose my personal information, I understand that I will be contacted and provided the reason for disclosure, unless this is prohibited by law or regulation as determined by a public body.

(PHOTOGRAPHIC RELEASE)

11. agree to grant permission for images of the Participant (regardless of age) captured during regular CVC Activities through video, photo and digital camera, to be used solely for the purposes of the CVC's promotional material and publications and do hereby waive any rights of compensation or ownership;

(OTHER)

12. agree that this Release shall be governed by the laws of Ontario;
13. agree that if any portion of this Release is held invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue in full legal force and effect; and
14. agree that no oral representations have been made.

PLEASE SIGN AND BRING THIS PORTION TO THE EVENT

This Release, Waiver of Liability and Indemnity, Medical Treatment Authorization and Photographic Release Agreement ("this Release") is freely executed by the parent or legal guardian of the Participant.

The undersigned acknowledge having read, understood this Release and the Terms and Conditions.

Event Name:	Event Date:
Youth Volunteer's First Name:	Youth Volunteers Last Name:
Youth Volunteer Age on event date:	Postal Code:
Phone Home:	Cell or work phone of parent / guardian:
Email:	
Relevant Medical History (i.e.: allergies, asthma or other) if necessary:	
Parent/Guardian First Name:	Parent/Guardian Last Name:
Signature of Parent/Guardian: <i>*Please note that we cannot accept electronic signatures. They must be handwritten/signed.</i>	
Date:	

Credit Valley Conservation (CVC) respects the rights of individuals to the privacy of their personal information and is subject to the Municipal Freedom of Information and Protection of Privacy Act (MFIPPA). The information collected herein will not be made externally available for commercial purposes of any kind. Personal information will be used for internal administrative purposes, in the event of emergency, to contact participants as part of a post-event evaluation and/or may also be used to inform participants as to the availability of new programs or events. All information is kept strictly confidential and will only be used or disclosed in accordance with MFIPPA rules and regulations.